



We provide high quality products and professional services that deliver maximum value to our clients, while protecting our workers and the environment from potential harm.

This policy confirms our commitment to quality, safety and the environment and establishes the Alfabs Business Management System, which is the set of policies and processes we have implemented to comply with all legal and other requirements, including standards such as:

- ISO 9001:2015 Quality Management Systems
- ISO 14001:2015 Environmental Management Systems
- ISO 45001:2018 Occupational Health & Safety Management Systems
- AS/NZS ISO/IEC 17020:2013 Conformity Assessment
- PP-D008 CSIRO PCCP Business Management System Requirements

Every person who works for our organisation is responsible to contribute to the health, safety, environment, and quality requirements of our business.

Management seeks cooperation from all employees and contractors to achieve our objectives and to comply with the Business Management System processes, which are accessible in the *Mango Documents module*.

**Top management are committed to:**

- Establishing this policy and periodically reviewing it to ensure that it remains appropriate to the purpose, context, and strategic direction of the organisation.
- Providing a framework for setting and reviewing measurable objectives. *Refer to the Strategy Worksheet for further details.*
- Complying with and fulfilling relevant legal and other requirements. *Refer to the Mango Compliance module for further details.*
- Continual improvement of our business management system (BMS) by ensuring its continuing suitability, adequacy, and effectiveness. *Refer to the Mango Improvement module and Management System Review records for further details.*
- The health and safety of our workers and contractors. *Refer to the Work Health and Safety Policy for further details.*
- The protection of the environment, including prevention of pollution. *Refer to the Environmental Policy for further details.*

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