



Environmental Policy

To ensure environmentally responsible behaviour is accepted as an integral part of our operations, Alfabs is committed to always managing our operations in a proactive manner in relation to environmental planning. Alfabs care about the environment, and we ask our workers and contractors to comply with our policy or exceed it during their employment with Alfabs.

To achieve this, Alfabs workers and contractors shall:

- Follow Alfabs Environmental Management Plan to help systematically reduce our impacts on the environment.
- Prevent pollution occurring from our activities and operations affecting water, air, and land quality.
- Conduct operations in compliance with relevant local environmental regulations, licences, and legislation.
- Communicate this policy to our employees, business associates and post our policy on our website.
- Educate our employees and contractors on their environmental responsibilities and ensure this is integrated into their work practices, training, and decision making.
- Continuously improve the environmental performance of our company using leading indicators to monitor and manage any issues prior to any issues occurring.
- In the event of any environmental breach of reportable level, Alfabs shall report in a timely manner to the relevant local authority.
- All contractors shall report all notifiable incident to Alfabs at time of incident.

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