



1 Purpose

Alfabs group is committed to continue managing its operations in a manner which strives to achieve environmentally sustainable development whilst protecting the environment and safeguarding the health and safety of workers and the community.

2 Policy Scope

All Alfabs Group workers, managers, and contractors.

3 Related Documents

- Environmental Protection Act
- Work Health and Safety Act 2011
- Work Health and Safety Regulation 2017
- ISO 14001

4 Policy Owner

Group WHS Manager.

5 Policy

Accountabilities

- **Managers/Supervisors**
 - To implement the policy and to ensure that actions are taken as soon as possible to rectify any potential or actual environmental hazards.
- **Workers**
 - To cooperate and actively contribute to ensuring the effective implementation of the policy.

Policy Principles

Alfabs Group is committed to environmental and economic sustainability. We strive to balance our economic and operational requirements with our social responsibilities to minimise impact on the environment and surrounding community whilst adhering to principles of sustainability. Continual improvement in environmental performance is a key element of our commitment sustainability and to social responsibility.

Through our culture of rethink, reduce, reuse, repair and recycle Alfabs Group will:

- Promote and encourage a culture amongst our staff to contribute to Alfabs Group environmental and economic sustainability outcomes.
- Maintain a formal environmental management system which conforms to recognised standards including ISO 14001.
- Comply with environmental laws applicable to projects and meet or exceed all relevant statutory obligations and codes of practice to which we subscribe.
- Assess project design so that any environmental impacts do not result in a level of degradation that violate Ecologically Sustainability Development (ESD) principles and cannot be reversed through remediation or natural regeneration.
- Promote the efficient use of energy, reduction of waste and recycling of materials in our activities.
- Contribute to sustainability so that future generations will enjoy environmental, social, and economic conditions equal to or greater than that of the current generation.
- Communicate this policy to all Alfabs Group personnel, contractors and clients through induction and document control to promote environmental and economic sustainability responsibilities and obligations.
- Engage our suppliers and contractors to follow or exceed our approach towards environmental and economic sustainability practices.
- Periodically review this policy, the environmental management system and sustainability principles to ensure they remain relevant to our project.

This policy will provide the framework for setting sustainability objectives and targets within Alfabs Group. All workers can access this policy by request or via our Mango document control system and are required to actively work towards achieving related objectives in their specific area of responsibility.

Uncontrolled in Paper Form – Reader Responsibility to ensure latest revision by checking on Mango

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